

Directive No. 6/2023

of the Director of the Institute of Physics of the Polish Academy of Sciences

of 27 November 2023

regarding an update to the Regulations for financing doctoral scholarships and employing Young Scientists commencing their career in science at the Institute of Physics of the Polish Academy of Sciences

§1

Updated Regulations for financing doctoral scholarships and employing Young Scientists commencing their career in science at the Institute of Physics of the Polish Academy of Sciences are introduced, which are attached to this directive.

§2

The directive enters into force on the day it is announced and on the same day Directive 1/2017 of January 9, 2017 expires.

**Regulations for financing doctoral scholarships
and employing Young Scientists
commencing their career in science at the Institute of Physics of the Polish Academy of
Sciences, dated November 27, 2023**

§1 Introductory information

1. The regulations apply to financing doctoral scholarships and the rules of employing Young Scientists from the statutory funds of the Institute of Physics of the Polish Academy of Sciences (IF PAN).
2. In the case of additional sources of financing for the whole of the doctoral scholarship or the employment contract (grants, external scholarships, etc.), the following rules do not apply.

§2 Rules

1. Scholarships for PhD students financed from the statutory funds of the Institute may be paid for no longer than until completion of the 4th year of doctoral education.
2. After completing the fourth year of education and extension of the deadline for submitting the doctoral dissertation for the next year, the Director of the Institute may offer the PhD student full-time employment in the position of *fizyk* (physicist) for a specified period of 12 months. The condition for employment is submitting a statement on conducting research at IF PAN and not taking up employment in other research units.
3. After completing the fifth year of education and extension of the deadline for submitting the doctoral dissertation for the next year, the Director of the Institute may offer the PhD student part-time employment (half of full time) in the position of *fizyk* (physicist) for a specified period of 12 months. The condition for employment is submitting a statement on conducting research at the IF PAN and not taking up employment in other research units.
4. The Director of the Institute may offer full-time employment in the position of *fizyk* (physicist) to a person who has obtained a PhD degree awarded by the Scientific Council of IF PAN, for a specified period of 6 months.
5. In the case of PhD students or persons who at the time of obtaining a PhD degree are principal investigators of a research project at IF PAN, the Director of the Institute may offer full-time employment in the position of *fizyk* (physicist) for a specified time until the end of the project, but not less than 6 months.
6. Employment in the position of *asystent* (assistant) takes place based on an open competition whose result is decided by the Scientific Council Committee for Assistants and Assistant Professors.
7. Employment in the position of *adiunkt* (assistant professor) takes place by promotion from the position of *asystent* or through an open competition whose result is decided by the Scientific Council Committee for Assistants and Assistant Professors.
8. When hiring for the position of *adiunkt* (both by competition and by promotion from the position of *asystent*), a required condition is for the applicant to have at least two years of research experience after obtaining a PhD degree, documented by scientific publications in JCR (Journal Citation Reports) indexed journals in which the candidate is the first author.

§3 Transitional regulations

1. For doctoral students of the International PhD Studies at IF PAN, the above regulations use years of study instead of years of education, and use the term extension of studies instead of the deadline for submitting a doctoral dissertation.